



Health and Safety Policy Statement

This policy outlines the on-orchard commitment to orchard health and safety. It shall be reviewed annually, updated, signed and dated by a management representative. It shall be made available to all employees, visitors, contractors

MUBWONS LTD is committed to maintaining a safe and healthy work environment for our employees and any other persons within our workplace. Health and safety is everyone's business and everyone is expected to share in our commitment to avoid all accidents and incidents, which may cause personal injury, property damage or loss of any kind.

We will ensure the safety of our employees by;

- Providing and maintaining a safe working environment
- Ensuring all machinery, equipment, tools are safe to use and fit for the purpose
- Ensuring our staff are not exposed to unmanaged or uncontrolled hazards
- Ensuring we are prepared for emergencies that may occur

To achieve this, we will:

- Regularly identify and control all hazards in our workplace. Where there are significant hazards, we will take all practicable steps to eliminate, isolate and minimise these hazards to prevent any injury or damage.
- Inform all employees of these hazards and their controls.
- Ensure our employees are properly trained and supervised.
- Ensure our employees know what to do in an emergency.
- Record all our incidents and accidents that occur and take practicable steps to prevent these events for reoccurring.
- Provide the right tools and safety equipment for the job.
- Involve our employees in health and safety.

Signed Scott Ellison **The Manager** Dated **December 2023**